



IMPORTANT DATES FOR THIS MONTH JANUARY IST-NEW YEAR'S DAY-OFFICE CLOSED JANUARY 6TH-EPIPHANY JANUARY 18TH-MARTIN LUTHER KING, JR DAY

DATE	TIME	ASSISTING MINISTER	MUSIC LEADERS	ALTAR GUILD	AUDIO/VIDEO	USHERS/ GREETERS
01/03	9:00	Taffy Pavlick	Covenant Choir Team	Jennifer Hinton	Dave Kushman	Team 1&2
				Karen Kolozvary		
	11:00	Meg Montag	Covenant Singers		Phil Sultan Nate French Jeff Campbel	Team 1&2
01/10	9:00	Sherrill Crawford	Praise Team		Dave Kushman	Team 3&4
	11:00	Liz Wittmann	Covenant Singers		Phil Sultan Nate French Jeff Campbel	Team 3&4
01/17	9:00	Cindy Cain	Covenant Choir Team		Dave Kushman	Team 5&6
	11:00	Jon Montag	Covenant Singers		Phil Sultan Nate French Jeff Campbel	Team 5&6
01/24	9:00	Mike King	Praise Team		Dave Kushman	Team 7&8
	11:00	Dean Firing	Covenant Singers		Phil Sultan Nate French Jeff Campbel	Team 7&8
01/31	9:00	TBD	Covenant Choir Team		Dave Kushman	Volunteers from Teams 1-8
	11:00	TBD	Covenant Singers		Phil Sultan Nate French Jeff Campbel	Volunteers from Teams 1-8

JANUARY CELEBRATIONS!



January 13th-Lena Morella's 16th Birthday
January 26th-Nancy Goette's Birthday



Love Is the Main Thing

In his letter to the Philippians, St. Paul wrote, "This is my prayer: that your love may abound more and more in knowledge and depth of insight, so that you may be able to discern what is best and may be pure and blameless until the day of Christ, filled with the fruit of righteousness that comes through Jesus Christ--to the glory and praise of God." (Philippians 1:9-11)

What strikes me about this passage is that Paul's concern for the Philippians is that they would abound in love. Not that they would know the Bible by heart, or that they would be able to recite creeds, or that they would be specialists in theology. Rather, it was his singular prayer that they would abound in *love.

Love, in Paul's estimation, is true knowledge and insight. Love is that which would help the Philippians discern those things that were best. It would keep them pure and blameless.

A deep, knowledgeable, insightful love, forged in the fires of real world relationships, is a far better moral, ethical, and behavioral guide than words from ancient books are, no matter how venerable those ancient books may be. Even if those books are accorded canonical status.

What makes certain books canonical is that they stand at the head of a conversation. Their goal is a conversation that opens up ever increasing insights that, while never leaving their source behind, indeed move beyond it. "Truly, truly, I say to you, whoever believes in me will also do the works that I do; and greater works than these will he do." (John 14:12)

The Scriptures do not point to themselves, but to Jesus as Lord, and Jesus points to love (i.e. His Father) as Lord. Later Christians, seeing the intimate connection between God the Father and Jesus, also accorded Jesus the title, "Lord." And, seeing the intimate connection between Jesus and the Scriptures, they accorded those Scriptures the title, "the word of the Lord." Yet, over the centuries, many Christians have lost sight of the connection that these titles have with their source, love. Where this link with love is lost, the titles take on foreign meanings.

St. Paul might not have envisioned that his letters would be canonized, and he probably wouldn't have thought about the Trinity in the way that theologians of later centuries would. But I do think that he would have approved of these developments based as they were on his doctrine of love. St. Paul would not, however, have given his blessing to the notions of the Lordship of Jesus or the canonical status of his writings in the abstract. He would have welcomed only that which served the cause of love. That which didn't serve love, he would have had problems with.

The upshot for the Church today is that love is the main thing. The canonical status of Scripture, the doctrine of the Trinity, and indeed our commitment to Jesus as Lord, as important as they are, can become idols if they do not serve love. But when love leads the

way, then the Scriptures are truly upheld as canon, the Trinity is worshiped with integrity, and "Jesus is Lord" is a faithful confession.

-Pastor Dan

FINANCIALS

St. Paul Evangelical Lutheran Church Year-to-Date Financial Summary as of:

November 30, 2020

Income and Expenses Summary	4	Current Year Actual YTD		Current Year Budget YTD	Over/(Under) Budget		Previous Year Actual YTD
Income							
Congregational Contributions	\$	327,615.09	\$	370,337.00	\$ (42,721.91)	\$	349,285.83
Building Use		2,555.00		7,150.00	(4,595.00)	\$	7,349.00
Interest		12.42		165.00	(152.58)	\$	134.64
Other Income		2,016.77		5,137.00	(3,120.23)	\$	4,075.86
Total Income	\$	332,199.28	\$	382,789.00	\$ (50,589.72)	\$	360,845.33
		Current Year Actual YTD		Current Year Budget YTD	(Over)/Under Budget		Previous Year Actual YTD
Expenses	1		×			_	
Benevolence		6,552.31		7,403.00	850.69	\$	34,928.53
Worship		9,944.37		15,976.00	6,031.63	\$	10,409.37
Programs & Services		2,916.60		13,269.00	10,352.40	\$	10,541.54
Property		77,727.83		95,216.00	17,488.17	\$	52,406.89
Staff Salaries and Benefits		178,386.55		199,172.00	20,785.45	\$	194,331.26
Contracted Services		22,057.00		29,337.00	7,280.00	\$	27,412.00
Administration & Support		13.647.80		22,493.00	8,845.20	S	19.045.48
Total Expenses		311,232.46		382,866.00	71,633.54		349,075.07
Operating Surplus (Deficit)	\$	20,966.82	\$	(77.00)	\$ 21,043.82	\$	11,770.26

Income and Expenses Summary Notes:

Overall Comments and Income Review

The YTD period ending November 30, 2020, has an operating surplus of nearly \$21,000, about \$9,000 better than at November 30, 2019. However, Congregational Contributions through November 2020 are nearly \$22,000 less than contributions received through November 2019, a reduction of 6.2%. Total Income at November 30, 2020, is now \$28,700 less than at November 30, 2019. Congregational Contributions are under budget by nearly \$43,000 and Total Income is under budget by a little less than \$50,600 as of November 30, 2020. November did rebound a bit from October.

Note: Other Income includes periodic gifts made by the Thrivent Choice Donation program, clothing and paper recycling programs, and other miscellaneous unrestricted income. For the foreseeable future, we will not be receiving paper or clothing recycling income.

Expenses Review

Total expenses are under budget by about \$72,000 as of November 30, 2020. Total expenses YTD are nearly \$88,000 less than total expenses as of November 2019. We are now about 19% under budget.

Note: Benevolence payments are a percentage of contributions. Therefore, when contributions are higher, benevolence payments are higher. In 2020, we budgeted 2% for the Synod only.

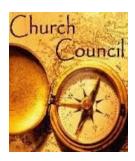
Balance Sheet Summary	As of November 30, 2020		As of November 30, 2019			Variance
Assets						
Current Assets (Cash)	\$	199,625.55	\$	124,198.32	S	75,427.23
Fixed Assets (Building)		3,041,549.00	\$	3,041,549.00		0.00
Invested Assets (Endowment)		698,735.53	\$	651,897.97		46,837.56
Total Assets	\$	3,939,910.08	\$	3,817,645.29	\$	122,264.79
Liabilities						
Accounts Payable	\$	1,398.25	\$	11,426.06	S	(10,027.81)
Loan from Endowment Fund		0.00		0.00		0.00
Payroll Protection Program Temp Loan		40,419.00		0.00		40,419.00
Payroll Withholding		2,846.58		4,151.74		(1,305.16)
Accrued Expenses and Other		250.00		250.00		0.00
Dedicated Fund Balances		150,967.66		141,509.34		9,458.32
Total Liabilities	\$	195,881.49	\$	157,337.14	\$	38,544.35
Equity						
General Fund	\$	4,944.06	\$	(31,938.82)	\$	36,882.88
Investments (Endowment)		697,535.53		650,697.97		46,837.56
Fixed Assets (Building)		3,041,549.00		3,041,549.00		0.00
Total Equity	\$	3,744,028.59	\$	3,660,308.15	\$	83,720.44
Total Liabilities and Equity	\$	3,939,910.08	\$	3,817,645.29	\$	122,264.79

Balance Sheet Summary Notes:

Dedicated Funds include contributions designated for specific Council-approved categories (i.e. Memorials/Honorariums, Habitat for Humanity, Sheep and Goats contributions, Youth Trips/Projects, Music Ministry, Youth Ministry, and others). These funds are tracked separately and the contributions and/or expenses are not reflected in the Operating Income and Expenses Summary. A complete listing of the current Dedicated Funds can be found on the full balance sheet.

12/15/2020 Financial Report for Council/llo

COUNCIL CORNER



everyone.

Blessed New Year Saint Paul Family!

I am sure that we are all praying for a safer and a more enjoyable new year. If you have been touched by the Covid virus in any way we pray for good health, peace, and understanding for you and your family and friends.

Aaron Ozanich and I have finished two terms serving on Council. Lynne Morella and Rob Winwood are not returning to Council. Returning members are Jennifer Hinton, Peter Brumenschenkel, Phil Sultan, and Donna Tindera. I want to thank them for their earnest contributions while serving on Council. Welcome Christine Hall, Dennis Mille, Erika Tully, Scott Miller, Gary Grizzell, and Jon Montag to the 2021 Council. Thank you! I want to send a big shout out of 'thanks' to our car ushers at the outdoor parking lot services! Thank you for standing out in the sun, heat, rain, cold, and snow while we sat in our cars with the AC or the heat on. It was appreciated and should not be expected during the coming winter.

For the coming year I hope all of us will ask ourselves what we wish for the future of Saint Paul Lutheran Church? What do we want our congregation to look like? What do we wish for our family of believers? Does our Savior want us to pray that Saint Paul be what 'we' want it to be? Should Saint Paul be what we personally want it to look like? Is it 'your' church, 'our' church, or Christ's church?

The scriptures show that we do not 'own' our church even though we may believe we do. We are God's stewards or the custodians of a congregation of believers. Saint Paul is not there for only us. It is there for all people. It is our duty to make it a welcoming place for all people.

I tried to stress in 2020 the importance of leaving a legacy for our believers. For the future of our church is up to only us. What are we going to do? Do things as always? Do things that only each of us enjoy and agree with? Are we open to change? Do we change without direction? No. But we have to adapt as Christmas future moves forward. What will be Saint Paul's legacy? What will be our legacy for our congregation? I do not have the answers. But we should be searching for answers. And making changes as may be required. And do so in harmony to create our legacy for the future. None of us enjoy change. But is it really about each of us? No. It is our Father's house. He says it is for anyone. We have to make our church a place attractive and welcoming to

We need to get our absent members back to worship. We need to attract more visitors. And get them to come back. We need to support our regular family of members.

Satan did not cause the pandemic. But Satan is using it to keep people away from having Jesus as the center of their lives. There are those who have decided sitting in a car is not for them. Or sitting in church with a mask is not to their liking. Or sitting at home and either listening or watching a service is not really church. Satan is busy using the virus as a means to separate us from Jesus. Too many people may have gotten comfortable waking Sunday mornings drinking their coffee, reading the paper, watching TV, surfing the web, or whatever instead of attending worship in one way or another.

We need to be prepared to make our church a place of refuge, as allowable, for all people now and in the near future. Life will return to normal one day. What will be our legacy?

Randy Genther Council President

Feel free to speak with any of the Church Council members: Pastor Dan Skillman, Vice President Aaron Ozanich, Recording Secretary Jennifer Hinton, Lynne Morella, Peter Brumenschenkel, Rob Winwood, Phil Sultan, and Donna Tindera.





PROPERTY COMMITTEE

As you have probably seen, at least one new strain of the Covid19 virus has emerged, and initial information indicates that the new strain is up to 70% easier to transmit. Social distance, hand washing, and masks are still the major keys to protecting yourself, and those you love, from being infected. Now with a new and more dangerous virus on the rise, the church council has assumed the responsibility for determining what heating and ventilation systems will be operated and when.

As mentioned during the congregational meeting, what we may be able to do this coming year depends upon the availability of the materials and parts required for a job more than anything. The virus has many materials and manufacturing companies operating at only partial output because of so many ill workers. We have entered a contract with E&L Heating and A/C to replace the 46 year old office air conditioning equipment, and the contractor has located and purchased the equipment needed so that about mid April we will be able to do this job. We are in the process of completing an audio/video connection panel under the portico to enable the use of direct hardwire connection to the microphones and WiFi system for the Sunday morning worship services in the parking lot. This will further improve the sound quality of the broadcast. We will be watching the parking lot carefully for damage from the winter. If major repairs are required in the spring, funds may need to be reallocated to the parking lot so any decision on what work is done next year will be done after we know the status and condition of the parking lot.

The usual monthly reminder: When the major repairs and replacement of parts of St. Paul was built into the budget 8 years ago, the congregation was advised that a 7% increase in giving would be able to support that plan. The congregation has been faithful to their unanimous approval and allowed St. Paul to make several improvements that have reduced the upkeep and operating expenses for the congregation. In the November congregational meeting, the financial report showed that the level of giving has decreased about 5% in the last year, making it difficult if not impossible to continue with the annual repairs in the future years. Please prayerfully consider what you may be able to do to help offset this decrease so that we can continue to make the necessary repairs and replacements before they become a more costly emergency situation.

Jim Jungeberg

CHILDREN'S MINISTRY



HAPPY NEW YEAR KIDS & FAMILIES

As another year ends, we look forward to a good year ahead and better times. Many thanks to all of our kids and families as we have shared our Sunday School Bags each month. It is always fun for us to see a wave from the window or door as we are able to connect once again. We will be continuing to deliver our bags again in January and will end in May for a summer break.

We hope your holidays are fun ones. We will continue to think of all of you and will see you in January. Our January bags will be delivered during the second week of the month. As you know, deliveries are slow right now and some of our supplies have not yet arrived.

We send lots of hugs and love to all of you and we wish you a very Merry Christmas and Happy New Year!

Susan M

children@stpaulberea.org

CHILDREN'S MINISTRY CALENDAR NO ACTIVITIES SCHEDULED

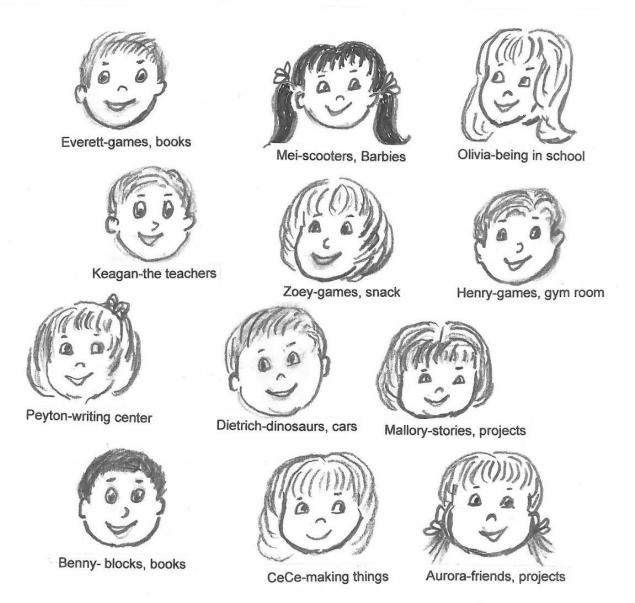




CONFIRMATION CLASSES CONTINUE MONDAYS AT 7PM

The teachers, children and the Preschool Board thank you for your contributions and support to our preschool during the Pandemic.

Our preschoolers tell you what they like about our preschool.



Next month different preschool children will tell you things they like.



ONCE UPON A TIME....

1866 – On Jan 7th what was to become our congregation had its 1st service conducted by Missionary Franz Matter – 15 families were present.

1944 – First Highlights Newsletter published.

1962 – On January 7th – Pastor Menchhofer started to serve St.Paul's

1970 – On Jan 26th, the Senior Center opened. This was a vision of Loni Flagner's to serve older people in the community

1970 - Annual Meeting scheduled Jan 19^{th} , but due to water pipe burst and flooding of office and youth room, postponed to after Ash Wednesday Services on Feb 11^{th}

1971 – St Pauls Women of the Church reorganized into several new Circles: Love, Joy, Life, Charity, Faith, Peace and Hope

1980 - Council approved jointly sponsoring a refugee family with St John's Lutheran Church (Missouri Synod) Strongsville

1982 – Carol Roose commissioned as Church Staff Associate-Administrative Assistant by ELCA

1989 - Arthur Last Estate donated over 315,000 - later basis of Endowment fund

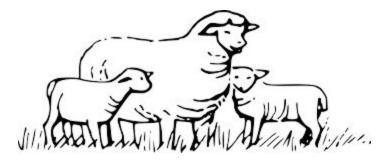
2000 – Dallas Young resigned Dec 19 1999 – Search committee for new organist/choir director established January 2000

2001 - Pastor Evans became part-time visiting pastor on Jan 7th

2016 – A new elevator for disabled access to the choir loft was dedicated in memory of Mr and Mrs Fred Dewey

2017 – Sanctuary renovation started

SHEEP AND GOATS FOCUS



CLEVELAND PREGNANCY CENTER



RESTORING HOPE. HEALING HEARTS. SAVING LIVES

The Cleveland Pregnancy Center assists women who choose to carry their baby to term by providing emotional support and practical assistance while sharing God's love and plan for their lives. We offer pregnant women and parenting women and men a wide array of supportive services which include:

Pregnancy Support Life Development Classes Post-Abortion & Grief Support Frontline Fatherhood Program

MONTHLY COLLECTION FOR BEREA COMMUNITY OUTREACH

IF YOU ARE ABLE TO DONATE ITEMS FOR THE FOOD BANK, PLEASE TAKE THEM DIRECTLY TO THE FOODBANK AT 535 WYLESWOOD DRIVE, BEREA.
PLEASE CALL NATALIE AT 440-826-5800 X 4401 FOR HOURS



COMMISSION ON AGING FOR SENIOR CITIZENS



All activities for the Active Senior Network have been suspended indefinitely.

As soon as we have information about the resumption of services, we will publish it.

MEMORIALS

Jean Meresko

Eric & Luanne Prestegaard

Ruth Hans

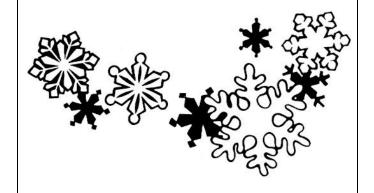
Bob & Marianne Trausch
Richard & Phyllis Lowry
Louis & Karen Groza
Anna Mae Migra
Bob & Ruth Hamilton
Dave & Cindy Cain
Eileen Clymer
Harold & Barb Daniels
Margaret Wayner
Ann Purdy
Ken & Lois Hines
Marjorie Lundberg
Bob Antl

Duane O. Boyer The Boyer Family

OFFICIAL ACTS

Funeral

December 1st-Ruth Hans



ST. PAUL EVANGELICAL LUTHERAN CHURCH 276 EAST BAGLEY ROAD BEREA, OHIO 44017 440-243-1144 www.stpaulberea.org

FIRST CLASS ADDRESS SERVICE REQUESTED



